QUESTION 2017

GROUP - A (Multiple Choice Type Questions)

1. Choose the correct alternatives for any ten of	of the following:
I) Positive discipline is also called	and the second s
a) Self-imposed discipline	b) Enforced discipline
✓c) Self-discipline	d) None of these
ii) Grievances may occur for a number of reason	ons. One of the most important causes is
✓a) Work environment	b) Work team
c) Factual	d) Accident
iii) There are three forms of Grievances. They a	are
✓a) Factual, imaginary & disguised	b) Factual, team & discipline
c) Imaginary, team & discipline	d) Factual, imaginary & team
iv) Grievances effect on	The said of the DISE of the first own
a) Production	b) Material
✓c) Man	d) Machinery
v) You can control grievances with the help of	vertile to the transfer of the second
a) Norms	✓b) Exit interview
c) Policy	d) None of these
The state of the s	productions Note 111 Note and added
i) The Trade Union Act was enacted on	The state of the s
✓a) 1926	b) 1936
c) 1946	d) 1956 i 196
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vii) The Industrial Employment (Standing C	Orders) Act was enacted on
vii) The Industrial Viii) √a) 1946	b) 1956
1066	d) 1976
c) 1966	
Model Grievance procedure if you a	are not satisfied with the answer of HOD, then you will tell
about your problem to	
	√b) Grievance Committee
a) Manager	d) Arbitrator
c) Supervisor	
Lanca allowance is sentally dis-	and the control of th
ix) Subsistence allowance is controlled by	
√a) The Trade Union Act, 1926	ng Orders) Act, 1946
b) The Industrial Employment (Standing	g Orders) Act, 1946
0,	Section F. P. 175 a 1850 1641
d) The Industrial Dispute Act, 1947.	The second secon
water to the policy and	and the second of the second o
x) Dismissal is one kind of	the same of the sa
√a) Major punishment	b) minor punishment
a) Intolorable hunichmont	d) name of these
c) molerable pariisminent	d) none of these
The concept of progressive discipline	
xi) The concept of progressive discipline sta	ates that
a) Penalty must be to the violation	
✓ b) Penalty must be immediately impo	osed upon the victim
c) It should be flexible in nature	The second secon
d) None of these	A SHELL WAS A SHELL OF THE SHEL
*	
xii) Grievances are usually handled by	the state of the s
	A THE SECOND STREET
a) IR Manager	✓b) HR Manager
c) PR Manager	d) Union Leader
all Capacitati	Group - Busines
(Short An	swer Type Questions)
Write a note on principles of natural justice	e
et Tonic: LAWS ON DISCURING ST	
See Topic: LAWS ON DISCIPLINE, Short A	nswer Type Question No. 1.
What	
. What are the different functions of counse	ling?
ee Topic: POSITIVE DISCIPLINE, Short A	nswer Type Question No. 1
What are the guidelines that are about to	ollow to maintain a sound disciplinary system?
te Topic: NECATIVE DISCOURT	nlow to maintain a sound disciplinary system?
re Topic: NEGATIVE DISCIPLINE, Short	Answer Type Question No. 4 (or).
Write a - I	
Write a short note on McGregor's Red Hote Topic: DISCIPLINE Long Annual T	t Stove Rule
10pic: DISCIPLINE, Long Anguar Tuna	Owerties No. 200
e Topic: DISCIPLINE, Long Answer Type	Question No. 2(i).

POPULAR PUBLICATIONS

6. What do you understand by the term misconduct? What are its types? See Topic: NEGATIVE DISCIPLINE, Short Answer Type Question No. 5.

Group - C (Long Answer Type Questions)

7. Define Discipline. Write in detail the different approaches to discipline. State the different guidelines of discipline.

See Topic: DISCIPLINE, Long Answer Type Question No. 1.

- 8. Briefly state the skills required for counseling. Discuss the steps in counseling. What are the drawbacks of counseling?

 See Topic: POSITIVE DISCIPLINE, Long Answer Type Question No. 5.
- 9. a) Write a charge sheet notice for consuming alcohol inside the premises of an industrial paint factory at night. You may assume relevant factors.
- b) Write a suspension notice to a group of accountants for alleged misappropriation of cash. See Topic: DISCIPLINE, Long Answer Type Question No. 11.
- 10. State the provisions under the Industrial Employment (Standing Orders) Act, 1946. Discuss the various punishments and penalties under discipline.

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(30) bear motored of (Farrest mode 77) Fill with THEATTY compiled

1" part; See Topic: LAWS ON DISCIPLINE, Long Answer Type Question No. 2.

- 2nd part: See Topic: NEGATIVE DISCIPLINE, Long Answer Type Question No. 8 (or).
- 11. Write short notes on any three of the following:
- a) The Central Civil Services (Conduct) Rules

See Topic: LAWS ON DISCIPLINE, Long Answer Type Question No. 5 (1st part).

b) Retrenchment ♥

See Topic: LAWS ON DISCIPLINE, Long Answer Type Question No. 7(e).

c) Domestic Enquiry

d) Strike 🔪

See Topic: LAWS ON DISCIPLINE, Long Answer Type Question No. 7(d). 1 10919 100 14 100

e) Adjudication

See Topic: LAWS ON DISCIPLINE, Long Answer Type Question No. 7(a).

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